



Press Release

ACADEMIC PROMOTIONS

This is to inform the University Community and the general public that on 18th March 2022 the **Council** approved promotion of one member of academic staff from **Senior Lecturer to Associate Professor**:-

1. **Dr. Omar K. Mbura (M)**: Department of Marketing, University of Dar es Salaam Business School (UDBS).



Since his last promotion to Senior Lecturer in November 2016, Dr. Mbura has earned a total of **9.583 points** (7.583 from journal papers and 2 from teaching).

On 4th February 2022, the Chairman on behalf of the **Appointments Committee** as well approved promotion of the following members of the academic staff from **Lecturer to Senior Lecturer**:-

1. **Dr. Flora Stephano (F)**: Department of Zoology, College of Natural and Applied Sciences (CoNAS). Since her last promotion to Lecturer in September 2013, Dr. Stephano has earned a total of **5.26 points** (3.26 from journal papers and 2 from teaching).
2. **Dr. Jackline K. Mgumia (F)**: Department of Sociology and Anthropology, College of Social Science (CoSS). Since her last promotion to Lecturer in December 2017, Dr. Mgumia has earned a total of **5.38 points** (3.38 from journal papers and 2 from teaching).
3. **Dr. Theresia Dominic (F)**: Department of General Management, University of Dar es Salaam Business School (UDBS). Since her last promotion to Lecturer in May 2015, Dr. Dominic has earned a total of **5.626 Points** (3.626 from journal papers and 2 from teaching).

The effective date of these promotions will be communicated to them after approval by the Government.

Prof. Bonaventure Rutinwa
Deputy Vice Chancellor – Academic
22nd March 2022